



Agencia Andaluza del Conocimiento  
**CONSEJERÍA DE ECONOMÍA Y CONOCIMIENTO**

**SPECIFIC EVALUATION CRITERIA:**

**SENIOR LECTURER AND PRIVATE  
UNIVERSITY LECTURER (PROFESOR  
CONTRATADO DOCTOR AND  
PROFESOR DE UNIVERSIDAD  
PRIVADA)**

**DIRECTORATE FOR EVALUATION AND ACCREDITATION**

Version 04 - April 2017

Approved by the Evaluation and Accreditation Technical Committee 03/21/2017





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## SENIOR LECTURER (SL) AND PRIVATE UNIVERSITY LECTURER (PUL).

The Andalusian Universities Act (Article 38.1) establishes as a requisite to be eligible for the position of Senior Lecturer to hold a PhD title, as well as the prior positive evaluation of his/her professional activity by the Andalusian Agency of Knowledge or the National Agency for Quality Assessment and Accreditation.

In relation to the general criteria established by Resolution of 26 July 2005 by the General Direction of Universities, of the Regional Ministry of Innovation, Science and Enterprise of the Junta de Andalucía, the committees value preferentially the postdoctoral merits of "Research and transfer of knowledge experience" (up to a maximum of 50 points over 100) and of "Teaching experience" (up to a maximum of 40 points over 100). Other activities and merits which are also valued are "Academic background and professional experience" (up to a maximum of 8 points) and "Other merits" (up to a maximum of 2 points).

In order to obtain the accreditation, it is necessary to fulfil all the following conditions: a) obtain a minimum of 50 points adding the scores obtained in the "Research and transfer of knowledge experience" and "Teaching experience", with a minimum score of 20 and 15 points, respectively; b) obtain a minimum of 55 points over 100 adding the scores of all the merits.

The assessment of the applications will be carried out by technical committees formed by renowned experts, who will apply the general and specific criteria modulating them in relation to the quality of the applicant inputs.

### 1.1 RESEARCH AND TRANSFER OF KNOWLEDGE EXPERIENCE

This section may score a maximum of **50** points over 100. In order to be considered positively, the applicant must reach a threshold of 20 points over 100 for this section, taking into account mainly the following merits:

Research experience is considered a priority in the evaluation of the contractual types of SL and PUL, especially verifiable research results in the form of publications. Applicants need to accredit an intense research activity, continuously developed through time and focused on research lines that allow establishing which is his/her field of research. Ownership of patents in exploitation and technology transfer as backing of RDI activities are of special relevance in the fields of Health and Medical Sciences, Life Sciences, Experimental Sciences and Engineering and Architecture.

Merely for guidance, research experience will be considered sufficient when it is comparable to the experience necessary to obtain a positive evaluation of a "research period" (productivity bonus obtained after assessment of six-year periods) by the National Commission for the Evaluation of Research Activities (CNEAI) in each corresponding field of knowledge.

## 1.1.A Publication in scientific journals with anonymous peer-review process.

### a. General criteria

Papers published in well known and reputed indexed journals will be valued preferentially, accepting as such those indexed in relevant positions in the corresponding scientific field of the «Subject Category Listing» of the Science Citation Index (SCI), Social Sciences Citation Index (SSCI) and Arts and Humanities Citation Index (A&HCI) Journal Citation Reports (JCR) (Institute for Scientific Information (ISI), Philadelphia, PA, USA), Scimago Journal & Country Rank (SJR) and journals accredited by FECYT. The assessment of artistic creativity is performed as a function of its appreciation and its impact through exhibitions, prizes, competitions and contests.

For the assessment of scientific publications in indexed journals, the following factors, among others, will be taken into account: the journal impact rate, the place of the journal in relation to other journals in the same field of knowledge, the number of authors, the position of the applicant in the author list, time elapsed since the doctoral thesis viva voce, and a consistent and well defined research line maintained through time. However, changes to new research lines with satisfactory results will be valued positively.

For the assessment of scientific publications in others journals, it shall be taken into consideration if the journal meets the criteria such as: external peer-review of articles; existence of an international scientific committee; proportion of articles from authors with no link to the publishing institution; contain exclusively research papers; presence in thematic bibliographic directories and bulletins linked to its area of knowledge; publishing articles in more than one language.

The applicant will have to adequately justify the quality of the publishing media and of the research work.

All the merits accumulated during the applicant career will be considered, but specially their career path during the last five years.

### b. Specific criteria in each field of knowledge.

■ In the fields of **Health and Medical Sciences, Life Sciences and Experimental Sciences** this section is valued with a maximum of **30** points over 100. For guidance, to obtain the highest score in this section it is necessary that the applicant provides a minimum of 10 to 15 scientific publications included in the «Subject Category Listing» of the Science Citation Index Journal Citation Reports, depending on their quality. It is possible to obtain the highest score with a smaller number of publications if these are of very high quality in their field (e.g. publications in journals situated in the first quartile of the corresponding scientific field listing). In the fields of clinical specialties the interaction between research and hospital activities will be valued positively.

■ In the field of **Engineering and Architecture** this section is valued with a maximum of **26** points over 100. For guidance, to obtain the highest score in this section it is necessary that the applicant provides a minimum of 5 to 10 scientific publications included in the «Subject Category Listing» of the Science Citation Index Journal Citation Reports,

depending on their quality. It is possible to obtain the highest score with a smaller number of publications if these are of very high quality in their field (e.g. publications in journals situated in the first quartile of the corresponding scientific field in the Science Citation Index). Articles published in journals listed in engineering international data bases, such as TRIS Electronic Bibliography Data, International Development Abstracts, International Civil Engineering Abstracts, Environmental Abstracts, Applied Mechanical Reviews, Applied Science and Technology Index, will be also considered, as well as those included in international indexes in architecture (e.g. Arts and Humanities Citation Index, Avery Index to Architectural Periodicals).

Within this section, it will be possible to assess scientific works included in proceedings of well established international congresses, where the contributions are selected through anonymous peer-review, and in those fields of knowledge where these conferences are a vehicle for dissemination comparable to journals of the highest reputation in their respective fields included in the listings of the Journal Citation Report of the ISI.

In areas of knowledge characterised by activities including artistic creation, these criteria are replaced by professional and public recognition indicators of the artistic work. For guidance, to obtain the highest score in this section it is necessary that the applicant provides a minimum of 5 to 10 works, depending on their quality, consisting of architectural or urban development projects or other works that meet the aforementioned criteria, articles published in renowned international journals, international patents in exploitation or international dissemination and reference books. For the assessment of architectural and urban development projects, their innovative character will be taken into consideration, verified through prizes and awards, as well as their impact in specialised national and international literature, or their presence in exhibition catalogues. Likewise, it will be valued their participation in relevant and prestigious monographic exhibitions devoted to a single author. It will also be considered the participation as exhibition curator, provided that an exhibition catalogue with an impact on specialised national and international media is published. When there are indicators of quality in books or chapters of books in this field, equivalent to those used in the assessment of scientific articles (high number of times cited, translation into other languages, etc.), it will be possible to include them in the final score of this section.

■ In the fields of **Social and Legal Sciences** this section is valued with a maximum of **26** points over 100.

In the field of **Social Sciences** it will be valued preferentially scientific publications in reputed journals indexed in listings such as Social Sciences Citation Index, Science Citation Index or other similar listings generally accepted in this field.

However, in view of the peculiarities of this field, it will be also possible, to a lesser extent, to consider articles published in non-indexed journals having regard of their quality based on the scientific recognition of the journal in the field, and of the strictness and objectivity in the article selection process. For the assessment of non-indexed scientific publications in this field, it shall be taken into account the information quality (identification of the editorial and scientific committees, instructions for authors, information about the

manuscript evaluation and selection process, translation of summaries, article titles, key words, English abstracts and publishing of data about the editorial process); the quality of the publishing process (frequency, regularity, scientific arbitration, reviewers, review anonymity, instructions for review, communication of substantiated decisions, editorial and advisory boards); the scientific quality (proportion and acceptance rate of research articles); and the quality of dissemination and visibility (listing in bibliographic data bases).

For guidance, to obtain the highest score in this section in the areas of Teaching Sciences, Journalism and Communication Sciences, Sociology, Political Sciences and Administration Sciences, it is necessary to publish at least 2 to 4 articles, depending on their quality, in journals included in the aforementioned listings; or between 3 and 6 articles, depending on their quality, published in non-indexed journals that meet the requisites mentioned before. It is possible to obtain the highest score with a smaller number of publications if these are of very high quality in their field.

In the case of Behavioural Sciences, to obtain the highest score in this section is necessary to provide at least 3 to 6 articles, depending on their quality, published in journals indexed in the Social Science Citation Index or in the Science Citation Index. It is possible to obtain the highest score with a smaller number of publications if these are of very high quality in their field (e.g. publications in journals situated in the first quartile of the corresponding scientific field in the Science Citation Index or in the Social Science Citation Index).

In areas of knowledge characterised by activities including artistic creation, these criteria are replaced by professional and public recognition indicators of the artistic work. Thus, their work will be valued in view of its innovative character, verified through prizes and awards, as well as its impact in specialised national and international critics, or its inclusion in exhibition catalogues. Likewise, it will be valued their participation in relevant and prestigious monographic exhibitions devoted to a single author. It will also be considered the participation as exhibition curator, provided that an exhibition catalogue with an impact on specialised national and international media is published.

When there are indicators of quality in books or chapters of books in the field of Social Sciences, equivalent to those used in the assessment of scientific articles (high number of times cited, translation into other languages, etc.), it will be possible to include them in the final score of this section.

In the field of **Legal Sciences** it will be valued preferentially scientific publications in reputed journals with an anonymous peer-review process and wide academic and professional dissemination. It will be also considered, to a lesser extent, reviews published in specialised scientific journals and translations into other languages.

For the assessment of scientific publications in this field, the following factors, among others, are taken into account: the work develops new prospects in the legal system; it brings new knowledge and conceptual and analytical tools to improve efficiency of legal norms and the accomplishment of the objectives sought with them; it provides solutions to interpretation issues, loopholes and contradictions in the Spanish, European and international legal systems; a work of a general nature that is recognised as a reference within a specific discipline, or that represents an improvement in the organisation of an

unstructured thematic field, providing that it is a first edition or that includes significant changes over previous editions.

For guidance, to obtain the highest score in this section in the field of Legal Sciences it will be necessary that the applicant provides a minimum of 3 to 6 articles, depending on their quality, published in journals that comply with the requisites mentioned before, as well as 3 to 6 publications, depending on their quality, in other types of recognised journals. It is possible to obtain the highest score with a smaller number of publications if these are of very high quality in their field. When there are indicators of quality in books or chapters of books in this field, equivalent to those used in the assessment of scientific articles (high number of times cited, translation into other languages, etc.), it will be possible to include them in the final score of this section.

■ In the field of **Economic and Business Sciences** this section is valued with a maximum of **28** points over 100.

It will be valued preferentially scientific publications in reputed journals indexed in listings such as Science Citation Index, Social Sciences Citation Index or other similar listings generally accepted in this field. It will be also possible, to a lesser extent, to consider publications in renowned non-indexed journals with wide academic dissemination and an anonymous peer-review process.

For the assessment of non-indexed scientific publications in this field, it shall be taken into account the information quality (identification of the editorial and scientific committees, instructions for authors, information about the manuscript evaluation and selection process, translation of summaries, article titles, key words, English abstracts and publishing of data about the editorial process); the quality of the publishing process (frequency, regularity, scientific arbitration, reviewers, review anonymity, instructions for review, communication of substantiated decisions, editorial and advisory boards); the scientific quality (proportion and acceptance rate of research articles); and the quality of dissemination and visibility (listing in bibliographic data bases).

For guidance, to obtain the highest score in this section in this field it will be necessary that the applicant provides a minimum of 3 to 6 articles, depending on their quality, published in journals indexed in the aforementioned listings, as well as 3 to 6 publications, in other types of recognised journals with an anonymous review process, as described before. It is possible to obtain the highest score with a smaller number of publications if these are of very high quality in their field. When there are indicators of quality in books or chapters of books in this field, equivalent to those used in the assessment of scientific articles (high number of times cited, translation into other languages, etc.), it will be possible to include them in the final score of this section.

■ In the field of **Humanities** this section is valued with a maximum of **21** points over 100. To obtain the highest score in this section it will be necessary that the applicant provides a minimum of 10 to 15 publications, depending on their quality, according to the categories described below. It is possible to obtain the highest score with a smaller number of publications if, in the opinion of the evaluators, these are considered of very high quality in their field. It will be valued preferentially scientific publications in



international journals with an anonymous peer-review process included, as a reference for quality, in the following data bases: FRANCIS, International Bibliography of the Social Sciences, Arts and Humanities Citation Index, Social Science Citation Index, Bibliography of the History of Arts (RLG), Historical Abstracts, International Medieval Bibliography, Index Islamicus, RILMS Abstracts of Music Literature, Philosopher's Index, Répertoire Bibliographique, International Bibliography of Periodical Literature in Humanities and Social Sciences (IBZ), Bibliographie Linguistique/Linguistic Bibliography (BL), Library and Information Science Abstracts.

In the case of journals not included in any of these data bases, it will be valued, to a lesser extent, articles published in journals with the following quality indicators: existence of an anonymous peer review process for the selection of articles; to have an international scientific committee; to publish a high proportion of articles from authors with no direct link to the journal, either through the editorial board or through the publishing institution; periodic publication exceeding three years old; containing only research works; to be reviewed in collections and bibliographic bulletins related to the field; publish works in more than one language. Collective authorship articles will only be considered if the convenience of the collaboration between the authors is sufficiently established, and the extent of the applicant participation is clear.

Finally, it will be possible to include in this section, with a lower value, contributions to conferences organised by national or international organisations with fixed periodicity and variable location that publish periodically in full their proceedings with the contributions selected through an anonymous peer-review process, including the corresponding ISBN.

In areas of knowledge characterised by activities including artistic creation, these criteria are replaced by professional and public recognition indicators of the artistic work. Thus, their work will be valued in view of its innovative character, verified through prizes and awards, as well as its impact in specialised national and international critics, or its inclusion in exhibition catalogues. Likewise, it will be valued their participation in relevant and prestigious monographic exhibitions devoted to a single author. It will also be considered the participation as exhibition curator, provided that an exhibition catalogue with an impact on specialised national and international media is published.

When there are indicators of quality in books or chapters of books in this field, equivalent to those used in the assessment of scientific articles (high number of times cited, translation into other languages, etc.), it will be possible to include them in the final score of this section.

### **1.1.B. Books and chapters of books.**

For the assessment of these contributions, quality will be the main fact to take into account, supported by the number of times cited, the reputation of the publisher, the editors, the collection in which the publication is included, the reviews on specialised scientific journals, its dissemination, its length and its translation to other languages. Books published in renowned specialised publishers will be valued preferentially, as they can guarantee a rigorous selection and evaluation process of the original works.

Translations and editions including relevant additions in the form of preliminary studies and annotations that are published in specialised collections may be valued as monographs, to the discretion of the committee. Revisions of texts for publication and translations of contemporary works will be valued in the section “Other research merits”. However, if these works include preliminary studies and annotations that result from personal research, they can receive a valuation equivalent to “chapter of book”. Printed or electronic editions of PhD thesis will not be valued as monographs, unless they have been reviewed and modified in depth after the viva voce. Conference proceedings will not be considered as chapter of books, even if these are published with an ISBN.

If the applicant inputs exceed the maximum score in section 1.1.A., the evaluation committee may value such surplus within this section.

- In the fields of **Life Sciences, Health and Medical Sciences and Experimental Sciences**, this section is valued with a maximum of **4** over 100.
- In the fields of **Engineering and Architecture** this section is valued with a maximum of **2** points over 100.
- In the fields of **Legal and Social Sciences** this section is valued with a maximum of **11** points over 100.

In the field of **Legal Sciences** it will not be considered as books or chapters of books: legislation or jurisprudence collections or its combinations; textbooks and manuals except for those markedly innovative; conference lectures and communications not published in the proceedings; and court rulings and bills.

- In the field of **Economic and Business Sciences** this section is valued with a maximum of **7** points over 100.
- In the field of **Humanities** this section is valued with a maximum of 16 over 100..

#### **1.1.C. Research projects obtained in public competitive calls, especially those funded by national, European or other international programmes, and/or research contracts of special relevance with public administrations or other entities.**

This section is valued with a maximum of **6** points over 100 in the fields of **Health and Medical Sciences, Life Sciences and Experimental Sciences**; up to a maximum of **9** points over 100 in the field of **Engineering and Architecture**; up to a maximum of **5** points over 100 in the field of **Economic and Business Sciences**; and a maximum of **4** points over 100 in the fields of **Social and Legal Sciences**, and **Humanities**.

It will be taken into account preferentially the type of participation and degree of responsibility of the applicant in research projects, including competitive programmes of the EU, national programmes, programmes of the Autonomous Communities and programmes funded by other entities or organisations, public or private, that are subject to external evaluation, specially by the National Agency for Evaluation and Prospective (ANEP) or similar bodies.

The participation in research contracts with the public administration, institutions or enterprises generated under provisions of Article 83 of the Universities Organic Act (LOU), will only be considered in this section if it is established that the research is capable of generating new knowledge. Otherwise, this will be valued in the section “Professional experience”.

#### 1.1.D. Applied research results for the solution of relevant issues in the cultural, social, technical, economic and business fields contributing to the innovation of the economic and social fabric.

This section is valued with a maximum of 5 points over 100 in the fields of **Health and Medical Sciences, Life Sciences and Experimental Sciences**; up to a maximum of 8 points over 100 in the field of **Engineering and Architecture**; up to a maximum of 2 points over 100 in the field of **Economic and Business Sciences**; and a maximum of 1 points over 100 points over 100 in the fields of **Social and Legal Sciences, and Humanities**.

In the fields of **Health and Medical Sciences, Life Sciences and Experimental Sciences, Engineering and Architecture, Social Sciences and Humanities** the committees will consider all the verifiable merits of this section, especially patents in exploitation or when there is a patent assignment or licensing contract.

In the field of **Legal Sciences** the committees will consider all the verifiable merits in this section, especially the elaboration of works and opinions for public administration and bodies of social and legal interest that are relevant in this field.

In the field of **Economic and Business Sciences** the committees will consider all the verifiable merits in this section, especially the elaboration of innovative economic or business models and the improvement and extension of statistical information.

#### 1.1.E. Direction of PhD Thesis.

This section is valued with a maximum of 2 points over 100, giving especial value to: European Doctorate degree, doctoral programme quality, quality of the published works related to the thesis, and the reputation of the centres where the work was carried out. It is also valued, to a lesser extent, ongoing PhD thesis as long as the authors hold a Master in Advanced Studies (DEA) and the preliminary versions of the thesis have been approved by the corresponding doctoral commission.

#### 1.1.F. Contributions presented at congresses, conferences, seminars or other types of meetings with scientific relevance.

This section is valued with a maximum of 2 points over 100 in the fields of **Health and Medical Sciences, Life Sciences, Experimental Sciences and Engineering and Architecture**;

and up to a maximum of **5** points over 100 in the fields of **Social and Legal Sciences, Economic and Business Sciences** and **Humanities**.

In the valuation of this section, only conferences that have a selective process for the acceptance of contributions will be taken into account, whether they are of a general nature or specialised meetings. It will be valued if the meetings are international or national, the type of participation (keynote speaker, contributed paper, oral presentation, poster) and other relevant aspects within the specific area.

#### **1.1.G. Other research merits not included in the previous sections.**

This section is valued with a maximum of **1** point over 100.

### **1.2. TEACHING EXPERIENCE.**

This section is valued with a maximum of **40** points over 100. In order to be considered positively, the applicant must reach a threshold of **15** points over 100, taking into account mainly the following teaching merits:

Quality university teaching is an essential element of the evaluation of the contractual figures of SL and PUL, as it guarantees that the instruction provided leads to the scientific, human and technical training necessary for the personal and professional development of the student. Therefore, in addition to the experienced gained through a certain number of teaching hours imparted, it is advisable to demonstrate an interest for the continuous update and improvement of the teaching practice. This can be proven by the applicant's implication in training activities for teaching practice, teaching innovation projects and through participation in workgroups and schemes related to the European Higher Education Area, especially those that permit the adaptation to a model of skill-based learning. Where possible, the applicant will include previous evaluations of his/her teaching quality (regardless of the evaluating agent), especially those related to teaching innovation and improvement of the teaching practice, and that show an impact on improving the learning process of their students. Creating teaching materials, especially those that use advanced technologies, as well as using learning model-based methodologies, will be especially valued.

#### **1.2.A. Length in time, intensity, diversity, level of responsibility, cycles and type of teaching in their university disciplinary area in regulated or unregulated education.**

This section is valued with a maximum of **17** points over 100.

To obtain the maximum score in this section, as a guideline, the applicant is required to impart at least 600 hours of teaching complying with the quality criteria mentioned before (length in time, intensity, diversity, innovation, evaluation of own teaching practice, management of teaching, using learning model-based methodologies, level of

responsibility). The assessment of this section will take into account the characteristics and number of courses taught, its coordination, the national or international institutions in which the applicant has taught, especially in centres different to the institution where the PhD was awarded. It is also valued the direction or participation in official postgraduate teaching.

In the clinic areas of the field of Health Sciences, holding a title of specialist is considered a relevant merit.

When the teaching experience of the applicant exceeds 1200 hours, the evaluation committee may value the excess hours within the remaining sections of "Teaching experience". Likewise, when the contributions of the applicant to "Teaching experience" sections 1.2.B, 1.2.C, 1.2.D, 1.2.E and 1.2.F are outstanding, exceeding, to the view of the evaluation committee, the maximum possible score, this committee may value the excess score within the remaining sections of "Teaching experience".

#### **1.2.B. Direction of graduate and master degree thesis.**

This section is valued with a maximum of **3** points over 100.

#### **1.2.C. Evaluation of the own teaching practice of the applicant, especially when related to teaching innovation and its results in terms of impact on improving the learning process.**

This section is valued with a maximum of **5** points over 100.

#### **1.2.D. Participation as speaker in seminars and courses, and participation in conferences specifically devoted to training for university teaching.**

This section is valued with a maximum of **5** points over 100.

Participation as a guest speaker will be especially valued.

#### **1.2.E. Original teaching material on any format and publications related to teaching practice.**

This section is valued with a maximum of **7** points over 100.

Basically, it is taken into account original teaching material developed by the applicant, regardless of the media used, as well as publications (books and articles) related to teaching practice, valuing especially their innovative character. Similarly, it will be valued the participation in teaching innovation projects funded by public competitive calls and in workgroups and schemes linked to the European Higher Education Area, especially those related to their adaptation to the skills necessary for the student learning.

### 1.2.F. Development of teaching innovation instruments and tools, based in the use of ICT and advanced learning methodologies.

This section is valued with a maximum of **3** points over 100.

It will be especially valued the teaching material published online, virtual tutoring and the web page content.

## 1.3. ACADEMIC BACKGROUND AND PROFESSIONAL EXPERIENCE.

This section is valued with a maximum of **8** points over 100, taking into account mainly the following merits:

### 1.3.A. Academic background.

This section is valued with a maximum of **6** points over 100.

It will be valued the quality indicators of the PhD thesis, e.g. the award of the extraordinary doctorate prize, European Doctorate degree and mention of quality of the doctoral programme. It will also be considered pre-doctoral and postdoctoral grants awarded in competitive calls. Stays in different centres will be especially valued, according to the length of the stay (as an indication, the minimum length considered is 3 months, not necessarily continuous; stays shorter than 3 weeks are disregarded), the quality of the programme and host institution, and the results obtained. The stays in foreign centers of recognized prestige at an international and long-term level will be especially valued by the Evaluation Committee. At the discretion of the Commission, long stays at international leading centres will be specially valued. It will also be valued to hold more than one academic degree and other relevant training merits.

### 1.3.B. Professional experience.

This section is valued with a maximum of **2** points over 100.

It will be valued preferentially the duration and the responsibility exerted in enterprises or institutions and its practical use for teaching and research, as well as the participation in contracts with the public administration, institution or enterprises generated under provisions of Article 83 of the Universities Organic Act (LOU). In the field of **Health Sciences**, the specialisation periods conducted in hospitals will also be considered.

## 1.4. OTHER MERITS.

This section is valued with a maximum of **2** points over 100. Any other merit of academic, teaching, research, professional or university management training not included in the previous sections will be valued, especially training on research methodologies, project management and business innovation.

## INDICATIVE SCORE TABLES FOR THE DIFFERENT CONTRIBUTIONS IN EACH FIELD OF KNOWLEDGE

**IMPORTANT NOTE:** The scores shown are provided for guidance only and are intended to facilitate an indicative self-evaluation to applicants.

The corresponding Evaluation Committee is the one with the authority to rate ultimately each contribution, according to the quality thereof. In the case of an applicant exceeding the maximum score in a particular section, the Evaluation Committee may agree on transferring the excess punctuation to a related section, for the benefit of the applicant.



**CONTRACTUAL FIGURE: SENIOR LECTURER AND PRIVATE UNIVERSITY LECTURER**

**1. RESEARCH EXPERIENCE (MAXIMUM 50 POINTS).**

**a) Maximum score that an applicant can obtain in each section:**

SECTIONS	Experimental Sciences	Life Sciences	Health and Medical Sciences	Engineering and Architecture	Social Sciences	Legal Sciences	Economic and Business Sciences	Humanities
1.1.A. Publication in scientific journals with anonymous peer-review process.	30	30	30	26	26	26	28	21
1.1.B. Books and chapters of books.	4	4	4	2	11	11	7	16
1.1.C. Research projects obtained in public competitive calls, especially those funded by national, European or other international programmes, and/or research contracts of special relevance with public administrations or other entities.	6	6	6	9	4	4	5	4
1.1.D. Applied research results for the solution of relevant issues in the cultural, social, technical, economic and business fields that contributes to the innovation of the economic and social fabric.	5	5	5	8	1	1	2	1
1.1.E. Direction of PhD Thesis.	2	2	2	2	2	2	2	2
1.1.F. Contributions presented at conferences, seminars or other types of meetings with scientific relevance.	2	2	2	2	5	5	5	5
1.1.G. Other research merits not included in the previous sections.	1	1	1	1	1	1	1	1
<b>MAXIMUM SCORE RESEARCH</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>

**b) Maximum\* and minimum score that an applicant can obtain per contribution:**

SECTIONS	Experimental Sciences	Life Sciences	Health and Medical Sciences	Engineering and Architecture	Social Sciences	Legal Sciences	Economic and Business Sciences	Humanities
Article in indexed journals	Up to 12 points	Up to 12 points	Up to 12 points	Up to 12 points	Up to 12 points	Up to 12 points	Up to 12 points	Up to 12 points
Other journals								
a) Per publication	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point
b) Maximum <u>total</u>	3 points	3 points	3 points	3 points	6 points	6 points	6 points	6 points
Artistic creation work				Up to 4 points	Up to 4 points			Up to 4 points
Book	Up to 4 points	Up to 4 points	Up to 4 points	Up to 2 points	Up to 4 points	Up to 8 points	Up to 4 points	Up to 4 points
Book chapter	Up to 4 points	Up to 4 points	Up to 4 points	Up to 2 points	Up to 4 points	Up to 8 points	Up to 4 points	Up to 4 points
Participation in research project or contract	Up to 3 points	Up to 3 points	Up to 3 points	Up to 3 points	Up to 3 points	Up to 4 points	Up to 3 points	Up to 3 points
Applied research result (patents and other)	Up to 5 points	Up to 5 points	Up to 5 points	Up to 5 points	Up to 1 point	Up to 1 point	Up to 2 points	Up to 1 point
PhD Thesis directed	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point	Up to 1 point
Participation in conferences, seminars and other	Up to 2 points	Up to 2 points	Up to 2 points	Up to 2 points	Up to 2 points	Up to 2 points	Up to 2 points	Up to 2 points

\* Within the maximum score per section shown in chart of page 17.

## 2. TEACHING EXPERIENCE (MAXIMUM 40 POINTS).

SECTIONS	MAXIMUM SCORE PER SECTION	INDICATIVE CRITERIA
2.A. Length in time, intensity, diversity, level of responsibility, cycles and type of teaching in their university disciplinary area in regulated or unregulated education.	17 (at least 600 hours)	Each full time course, Up to 8 points.
2.B. Direction of graduate and master degree thesis	3	
2.B. Evaluation of the own teaching practice of the applicant	5	
2.C. Participation as speaker in seminars and courses, and participation in conferences specifically devoted to training for university teaching.	5	Each participation up to 2 points.
2.D. Original teaching material on any format and publications related to teaching practice.	7	Each original teaching material or publication. Up to 1,5 points.
2.E. Development of teaching innovation instruments and tools, based in the use of ICT and advanced learning methodologies.	3	Each teaching innovation instrument and tool developed. Up to 1,5 points.
<b>MAXIMUM SCORE TEACHING EXPERIENCE</b>	<b>40</b>	

**3. ACADEMIC BACKGROUND AND PROFESSIONAL EXPERIENCE (MAXIMUM 8 POINTS).**

SECTIONS	MAXIMUM SCORE PER SECTION	INDICATIVE CRITERIA
3.A. Academic background	6	PhD Thesis, European Doctorate degree and mention of quality of the doctoral programme. Up to 2 points. Stays in different centres. Up to 2 points. To hold more than one academic degree. Up to 2 points. Pre-doctoral and postdoctoral grants obtained in competitive calls. Up to 2 points.
3.B. Professional experience	2	
<b>MAXIMUM SCORE ACADEMIC BACKGROUND AND PROFESSIONAL EXPERIENCE L</b>	<b>8</b>	

**4. OTHER MERITS (MAXIMUM 2 POINTS).**

**SENIOR LECTURER. SUMMARY OF MAXIMUM SCORES POSSIBLE AND REQUIRED MINIMUM SCORES TO PASS THE ACCREDITATION.**

SECTIONS	MAXIMUM POSSIBLE SCORE PER SECTION	MINIMUM SCORE NECESSARY TO PASS THE ACCREDITATION (all conditions must be fulfilled)	
1. Research and transfer of knowledge experience	50	20	1. Research and transfer of knowledge experience
2. Teaching experience	40	15	2. Teaching experience
3. Academic background and professional experience	8		
4. Other	2		
<b>TOTAL</b>	<b>100</b>	<b>55</b>	